



# Eastern Band of Cherokee Indians High School Student Internship

**DIVISION:** Operations

**PROGRAM:** Wastewater Treatment

**JOB TITLE:** Wastewater Treatment High School Intern

## Overview:

The High School Student Internship program helps teens between the ages of 16 and 17 to develop their skills and prepare for future employment by spending the summer working for the Eastern Band of Cherokee Indians.

Interns will work closely with experienced professionals, gaining valuable insights into their field of study while contributing to the EBCI's goals and projects. Students will learn and gain valuable work experience in the daily operations of a program within the Eastern Band of Cherokee tribal government.

## Wastewater Treatment Program Purpose:

Provides adequate sanitary wastewater treatment for the residents of the Qualla Boundary and visitors alike, while ensuring clean/safe water reclamation and discharge to the Oconaluftee River following all state and federal regulations.

## Key Responsibilities:

- Perform basic and routine maintenance observations and record their findings.
- Participate in general checks/rounds to learn the biological process in dealing with Wastewater reclamation and treatment.
- Perform duties that help the student learn policy, procedures, guidelines and standards for successful work performance.
- Perform customer service duties that include dealing with the public, other departments and outside agencies.
- Attend and participate in staff meetings, training and workshops which provide for an increasing awareness of general knowledge of programs and current practices.

- Participate in various phases of a planned training and evaluation internship program; collaborates closely with assigned mentor(s).

## Internship Expectations:

- Maintain professionalism.
- Have a positive attitude.
- Foster teamwork to build relationships and complete projects.
- Display interest and willingness to learn.
- Adhere to the respective dress code.
- Communication should be respectful and appropriate with peers, colleagues, supervisor(s), and residents.
- Meet work schedule and job expectations.
- Able to provide own transportation to the work site(s).
- Follow the safety guidelines provided on behalf of the EBCI tribal government.

## Required Qualifications:

- Must be at least 16 by June 1st, 2026.
- Must be a rising Junior or Senior high school student.
- Able to provide own transportation to the work site(s).
- Able to commit to **ALL** program dates and program events (multiple absences will result in dismissal from the program).

## Benefits:

- Pay rate: \$15/ hour

Click here to apply: <https://publicservices.powerappsportals.com/Internship-Program-Application/>