



# Eastern Band of Cherokee Indians Workforce Internship Program

**DIVISION:** Operations  
**PROGRAM:** Tribal Construction  
**JOB TITLE:** Tribal Construction Intern

## Overview:

The EBCI Workforce Internship Program provides interested young adults with the opportunity to gain professional work experience. This is a great opportunity for an individual who likes a variety of work, working with a diverse team that supports the Operations and Maintenance of the Eastern Band of Cherokee Indians. Many of our past Summer Helpers have moved on to fully benefited positions!

## Tribal Construction Purpose:

Tribal Construction provides city water and city sewer services as well as on-site wastewater system and wells across the 5-county service area (Swain, Jackson, Cherokee, Graham, and Haywood). Tribal Construction provides tree cutting, house sites, grave digging, house demos, and many other construction activities.

This position performs various labor-intensive operations, construction tasks, maintenance, and repair procedures to install, maintain, repair, expand and upgrade the water and wastewater system, in the most efficient and cost-effective manner possible. Complies with all applicable local, state, and federal regulations, ordinances, policies and permits.

## Key Responsibilities:

- Supporting Daily Operations: Help transport and organize materials, tools, and equipment to and from the job site, ensuring they are readily available for use.
- Prepare work areas by cleaning and organizing spaces, removing debris, and ensuring a safe working environment.
- Perform basic skilled tasks under the supervision of experienced skilled workers.

- Follow all safety protocols and procedures, wearing appropriate personal protective equipment (PPE) and participating in safety meetings.
- Clean, maintain, and store tools and equipment properly to ensure they are in good working conditions.
- Assist in maintaining accurate records of work performed, materials used, and any issues encountered during the project.

## Required Qualifications:

- Must be between the ages of 18 – 24.
- Able to provide own transportation to the work site(s).
- Able to work 40 hours per week.
- Able to commit to **ALL** program dates and program events (multiple absences will result in dismissal from the program).

## Benefits:

- Pay rate: \$15/ hour

Click here to apply: <https://publicservices.powerappsportals.com/Internship-Program-Application/>